

Department: Public Works

Division: Engineering and Construction

Position: Senior Project Advisor (2 vacancies)

It's an exciting time to join Halton Region. Over the next 10 years the Region will be investing approximately \$2.9 Billion into water, wastewater and transportation infrastructure. Our commitment is to deliver high quality infrastructure for the residents, businesses and visitors to Halton Region and we are looking for dedicated, forward thinking and enthusiastic individuals to join our Public Works team in delivering this program.

Purpose:

Reporting to the Manager, Capital Engineering and Construction this role is responsible for the delivery of major linear water, wastewater, and transportation capital projects and the direct supervision and strategic leadership of project managers and technical professionals in the Engineering and Construction Services Division. The Senior Project Advisor will also assist the Manager in developing a dynamic and fully engaged team of professionals, and enhanced project delivery and program management processes and practices necessary for the successful delivery of key programs.

Preferred Background:

The successful candidate will possess post-secondary education in an engineering/applied science field, with a minimum of seven (7) years progressive project management experience in delivering complex projects to scope, on time and on budget. P.Eng. designation and certification in Project Management (PMP) is preferred. Excellent leadership skills are required to support the development of a quality focused culture, effectively manage staff, and oversee the delivery of programs and initiatives. Demonstrated knowledge and experience in the planning, including the Municipal Class Environmental Assessment process, design, construction, and commissioning of transportation, water and wastewater infrastructure, is required. The incumbent must possess expert project management, strategic planning, analytical and problem solving skills. Strong oral and written communication skills, along with strong facilitation, negotiation and dispute resolution skills are required to interface with multiple stakeholders including regional staff, contractors, consultants, council and the general public. The incumbent must have knowledge of evolving technologies, in-depth technical engineering and construction knowledge and be familiar with relevant standards, documentation and legislation (*Safe Drinking Water Act, Clean Water Act, Ontario Water Resources Act, Environmental Protection Act, American Water Works Association Standards, Construction Lien Act, Occupational Health and Safety Act, etc.*). An equivalent combination of education and experience will be considered.

Working Conditions:

Flexibility in working hours is required as there may be frequent trips to operational facilities and project sites; incumbent must supply their own transportation.

Duties:

- Undertakes the delivery of key large and or complex water distribution, wastewater collection and transportation system capital projects.
- Oversees the delivery of key programs / projects and ensures they are on scope, schedule and budget.
- Supervises staff, including but not limited to Project Managers.
- Mentors and assists staff in achieving their professional development goals.
- Reviews and enhances program and project delivery processes and practices to ensure they are optimized and represent current industry best practices.

- Develops and cultivates strong relationships within the Department, across the Corporation and staff of appropriate provincial ministries, adjacent Upper Tier and Single Tier municipalities and the area municipalities, through demonstrated professionalism, political acuity and responsive communications.
- Acts for the Manager of Capital Engineering and Construction from time to time as required.
- Ensures that all services to the residents and businesses of Halton are delivered in keeping with Halton's commitment to excellence in customer service by consistently demonstrating, supporting and developing these skills in sectional staff.
- Researches, develops and implements best practices to ensure programs are delivered to the highest quality and within industry standards.
- Provides specific and broad advice and guidance to the Public Work's Senior Management Team to support delivery of key strategic projects.

**To explore this opportunity further, please contact:
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